

**MINUTES OF THE SEVENTH MEETING OF THE GRIEVANCE CELL
HELD ON 30TH NOVEMBER, 2021 AT NIT UTTARAKHAND, SRINAGAR (GARHWAL)**

The following members were present:

1. Dr. Hariharan Muthusamy, Dean (FW)	–	Ex-Officio Chairperson
2. Dr. P. M. Kala, Registrar	–	Ex-Officio Member, Secretary
3. Dr. Pankaj Kandwal, Asstt. Prof. (Gr-I)	–	Member
4. Dr. Jagrati Sahariya, Asstt. Prof. (Gr-I)	–	Member
5. Dr. Parveen Kumar, Liaison Officer (SC/ST/PWD/ESM)	–	Ex-Officio Member
6. Dr. Abhimanyu Kumar, Liaison Officer (OBC/EWS)	–	Ex-Officio Member
7. Dr. Vineeta Negi Panwar, Assistant Registrar (Estt.)	–	Ex-Officio Member
8. Mr. Vikas Kothari, I/c. Superintendent (Estt.)	–	Member
9. Mrs. Beena Rawat, Senior Assistant (Stores)	–	Member

The Chairman welcomes all the members. The Committee discussed the following agenda.

GC 07.01: To deliberate upon the matter of Dr. Maroti Deshmukh regarding regularization of service.

Institute has received a letter from **Dr. Maroti Deshmukh**, Assistant Professor Grade II, Department of Computer Science and Engineering on the subject cited above.

Case status of Dr. Maroti is as under:

Institute had appointed Dr. Maroti Deshmukh in the year of 2014 (Office Order No.A-171 dated 09/07/2014) in the AGP of Rs.6000/- under Four Tier Flexible Structure on the basis of M.Tech. qualification. The details of his service are as follows:

Sl. No	Name	Designation & Department	Date of Joining	Contract period of 5 years was upto	Award of PhD Degree	Total 03 Extensions of 06 months each have already given by the Board in Contract Period.		
						1st (BoG 21.03)	2nd (BoG 24.06)	3rd (BoG 25.05)
1.	Dr. Deshmukh Maroti Bhujangrao	Assistant Professor (Grade-II), Dept. of Computer Science & Engg.	31.07.2014	30.07.2019	04.04.2018	31.07.2019 to 30.01.2020	31.01.2020 to 30.07.2020	31.07.2020 to 30.01.2021

With reference to the Office Order No.A-690 dated 20/01/2021, the contract period of Dr. Maroti Deshmukh continued w.e.f. 31.01.2021 to till further orders.

As per point no.3(i) of Ministry of Education letter vide F.No.33-9/2011-TS.III dated 15/01/2014, "that there would be no automatic migration to the salaries and AGP's of the four-tier flexible structure."

As per point no.3(ii) of Ministry of Education letter vide F.No.33-9/2011-TS.III dated 15/01/2014, "any change of the Grade Pay under Four-Tier will be purely through open advertisements and on the recommendation of the duly constituted Selection Committees."

As per point no.1 (Note 1) of Schedule-E of NIT Statutes [23(5)(a)] notified vide no.S.O. 947(E)

Gazette notification dated 21/07/2017, "Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules."

As per point no.12 of agreement dated 31/04/2014 signed by Dr. Maroti Deshmukh, "in respect of any matter for which no provision has been made in this agreement the Party No.1 will be governed by rules framed by Board of Governors from time to time."

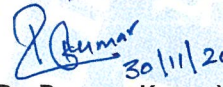
The Grievance Cell is requested to deliberate upon the issue.

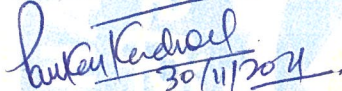
Resolution: Committee unanimously resolve that matter regarding regularization of service of Dr. Maroti Deshmukh will be processed further after joining of regular Director of the Institute with reference to Ministry of Education letter dated 13/09/2021.

The meeting ended with a vote of thanks to the chair.

— On leave —
(Beena Rawat)



(Dr. Vineeta Negi Panwar)



(Dr. Parveen Kumar)

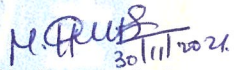

(Dr. Pankaj Kandwal)


(Vikas Kothari)


(Dr. Abhimanyu Kumar)


(Dr. Jagrati Sahariya)


(Dr. P. M. Kala)


(Dr. Hariharan Muthusamy)

To,
The Director

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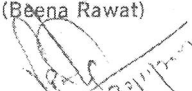
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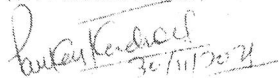
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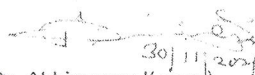
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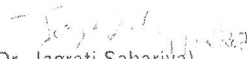
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(Dr. Vineeta Negi Panwar)


(Dr. Parveen Kumar)

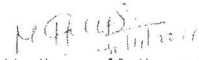

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To,
The Director


02/12/21